

2009 ANNUAL DOLLAR LIMITS FOR QUALIFIED PLANS

Calendar Year	Maximum Defined Benefit	Maximum Defined Contribution	Maximum 401(k) Deferral	Over 50 Catch-Up	Simple Deferral	Simple Over 50 Catch-Up	Maximum Comp Limit	HCE Limits	Social Security Wage Base
2009	195,000	49,000	16,500	5,500	11,500	2,500	245,000	110,000	106,800
2008	185,000	46,000	15,500	5,000	10,500	2,500	230,000	105,000	102,000
2007	180,000	45,000	15,500	5,000	10,500	2,500	225,000	100,000	97,500
2006	175,000	44,000	15,000	5,000	10,000	2,500	220,000	100,000	94,200
2005	170,000	42,000	14,000	4,000	10,000	2,000	210,000	95,000	90,000
2004	165,000	41,000	13,000	3,000	9,000	1,500	205,000	90,000	87,900
2003	160,000	40,000	12,000	2,000	8,000	1,000	200,000	90,000	87,000
2002	160,000	40,000	11,000	1,000	7,000	500	200,000	90,000	84,900
2001	140,000	35,000	10,500	N/A	6,500	N/A	170,000	85,000	80,400
2000	135,000	30,000	10,500	N/A	6,000	N/A	170,000	85,000	76,200

Please contact Witt Mares Pension Designs if you have any questions.